

About ALTIOS

Your Trusted Partner to expand around the world

Since 1991, ALTIOS offers international market expansion solutions to small and mid-cap companies operating and investing globally.

We offer our clients unique support with 4 strategic pillars to make business abroad easy:

- **STRATEGY** for international growth (opportunities, roadmap, financing),
- @ EXPANSION into new markets (distribution networks, business partnerships and JVs),
- SET UP of employees abroad (recruitment, management...) or foreign branches (incorporation, accounting, payroll, tax...),
- (iii) INVESTMENT through strategic cross-border acquisitions or industrial establishments.

What makes ALTIOS unique is our integrated global platform of 35 offices and 750+ professionals strategically positioned in the G30 allowing our clients to operate into multiple countries worldwide with efficiency and confidence.

Our Vision

We believe the world is an infinite source of unrevealed growth for ambitious companies keen to explore new territories if we smartly connect markets, people and cultures

- / Our Mission
 - We act as your trusted partner to support you at every step of your international journey, opening up new paths of development on a worldwide scale
- / Our Signature
 We reveal your international potential

/ Our Values
Listening
Team Spirit
Agility
Passion
Entrepreneurship



Key Figures

Leading international advisory firm for SMEs and mid-caps global expansion



Global Footprint

ALTIOS offices in key global economies: Americas, EMEA, Asia Pacific



Local support

Locally based teams: Markets, Finance, HR, Tax...



Comprehensive Solutions

Strategy, Market Expansion, HR Advisory, Accounting & Tax, External Growth, FDI



10,500+

International companies served

30+

Years of continuous growth

750+

Bicultural experts

Global offices in 22 countries

SMALL & MID-CAP FOCUS

COMMERCIAL MINDSET

EXPERIENCED

INTEGRATED



2,500+

Market assessments completed in a wide range of sectors



3,500+

Partners identified & checked: distributors, JV, acquisitions



1,200+

International C-level & Country Managers Recruited



1,200+

Legal entities incorporated & administered



450+

Factories & cross-border investments





www.altios.com Reveal your international potential

A Powerful Global Network

Choose where you want to go to take your business to the next level





Solutions to our Customers



PILLARS TO INTERNATIONAL EXPANSION

STRATEGIZE



SET UP



INVEST

/ Global Growth Strategy

- 360° international review
- Growth opportunities & market prioritization
- Financing & operational road map

/ Strategic Advisor

- Board membership
- Organizartion setup & development
- International expansion engagement & monitoring

/ Market Entry

- Market potential, feasibility
- Competitor analysis & revenue projection
- Entry & growth strategy

/ Market Expansion

- Partner search, strategic alliances and Joint-venture
- · Business restructuring & Optimization
- Interim support & BD program

/ Global HR solution

- International executive recruitment (locally & globally)
- Visa, payroll services & HR advisory
- International hosting solutions

/ Subsidiary Management

- Company formation, local domiciliation
- Directorship, legal compliance
- Accounting, payroll, and tax
- Supply chain & distribution platform

/ Cross-Border Acquisition

- Identification of M&A targets
- Due diligence & negotiation
- Post-acquisition integration & steering support

/ Manufacturing Investment

- Site selection for foreign companies
- Operating costs, government & states incentives
- Project Management (construction)

Team of Entrepreneurs

A cross cultural team of international business development specialists

Country Managers



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Reveal your international potential www.altios.com

Our Ecosystem

True global connector for sustainable international expansion





Government Agencies

65+ Projects for International Trade & Investment



Trade Associations

130+ Strategic partners in 22+ countries



Investment Funds

115+ International growth projects for companies



Banks

8+ Global partnerships in 4 continents



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Our Strategic Partnerships

Insight, networks and active corridors fueling international growth











































































Who our Clients are...

Performing international medium-sized and Mid-Cap companies

















































































































































Testimonial

What our clients say about us

We have consistently called upon Altios' services for our global growth. Our partnership has proved to be of a high quality due to the professionalism they have shown throughout the years.

OLIVIER GINON, PRESIDENT, GL EVENTS

Using a local provider for international business development is a revolution for many SMEs. It was essential to our local growth in India.

MICHAEL STROPHAIR, INTERNATIONAL MANAGER, COLEMAN I believe it has been, for both my team and our board, extremely helpful to be assisted in making the right choices and taking the appropriate decisions.

efficient and compliant manner. 77

DIRECTOR, LEMKEN INDIA

Our cooperation with MV-ALTIOS helped LEMKEN get a foothold in the Indian market right from the start. With expertise across

all business functions, we were able to rely on them for our every need to set-up and run our business in India in an

BRUCE RODGERSON, CEO, RUBICON WATER

66 MV-ALTIOS knows the challenges foreign companies face while doing business internationally and provides hands-on solutions.

BJORN BECKER,

EXPORT SALES MANAGER, JUMO GMBH & CO. KG

Altios' experts helped us to rapidly identify key players as well as set up partnerships in Europe and Brazil saving us valuable time and money. 33

VIJAY RAWAL,

JOHN R.HILBURN, CEO, FLUORTEK



The ALTIOS Difference

A fully-integrated global expansion platform

/ Strong Partner with 30 Years' Experience

ALTIOS provides you with in-depth industry expertise and integrated resources on a worldwide scale. « You grow your business – We manage everything else ». You focus on sales and leave market entry and administrative support to be handled by ALTIOS' 750+ professionals operating in the G30.

/ Worldwide Local Support

Leverage our international business expertise, on-the-ground resources, and infrastructure to expand internationally. Save time, money and reduce risk without losing focus on YOUR day-to-day business.

/ Instant Set-up

With our plug-and-play solution, you can instantly access and operate onto multiple major markets, without major upfront investment. Our solutions are cost-effective, flexible and can be utilized when you need them.

/ Entrepreneurial Approach

Business-oriented solutions provided by a team of entrepreneurial experts working from a unique global network of offices around the world. A single point of contact to coordinate and manage all in-country services and operations, **1 partner for all your business needs - everywhere**.



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