



BGC GROUP PTE LTD

Local HR Advisory

Strong local proficiency in Employment Act &
HR Regulations since 2005

[BGC Website](#)





"Strong local proficiency in Singapore EA & HR Regulations"

BGC Group is a Recruitment and Contingent Workforce Management firm that is strong in our know-how on Singapore Employment Act and HR Regulations since our inception in 2005. Proven by our track record, we are a trustworthy partner in serving the Government Agencies and Statutory Boards since 2012 till present.

Our recruitment and employment management solution are imperative to company who wish to venture to start up or invest to expand their business in Singapore. We have the deep industry knowledge and experienced HR team that would advise Client on their needs from the aspects of hiring, employment, payroll, compliance, grievances till the exit of employment.

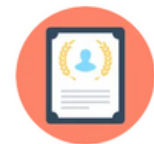
We have also presence in other countries such as Malaysia and Hong Kong.



Our MILESTONES



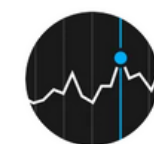
2005 • Established in Singapore (HQ) on 18 Mar



2006 • Obtained Financial Grade Category S9 for Singapore Government procurement process enabling tendering capacity of over S\$10,000,000



2012 • Won VITAL tender to provide Human Resources Solutions to Singapore Governmental Agencies and NPOs.



2017 • Celebrated our parent company, Omnibridge Holdings', successful listing on the Hong Kong Stock Exchange (08462:HK) on 17 July



2022 • 10 years serving Singapore Government Agencies and NPOs through VITAL

Our Strong Expertise in

HR Regulations Advisory



Proven Value



- Trusted by Government Agencies for more than 10 years till today

Our Team



- > 18 years HR Experiences
- Trained with knowledge

Proficiency



- Employment Act (EA)
- Employment of Foreign Manpower Act (EFMA)
- Fair Consideration Framework
- Central Provident Fund Act
- Work Injury Compensation (WIC) Act
- Tripartite Guidelines on Fair Employment Practices (TAFEP)

HR Case



- Employee Compensation
- Employee Leave Policies
- Termination
- Theft / Documents fraud case
- Death case
- Workplace harassment case

Our Services

How Are We Different

We partner with you to fully understand your needs. We then leverage our expertise to design innovative solutions that are tailored to maximise your contingent workforce.



Temporary & Contract Staffing



Permanent Placement



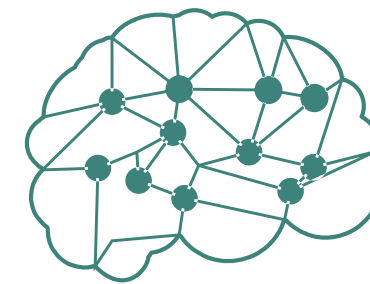
Outsourcing



HR Advisory



Business Process Outsourcing



HR Technology



Corporate Services



Information Technology



Healthcare & Life Science



Banking & Finance



Accounting



C Suite & Senior Executive

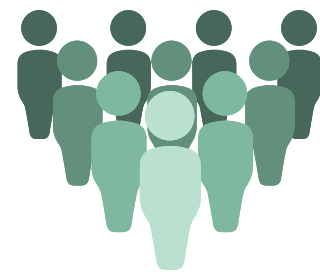
Employ without fretting over the how and the laws

We provide solutions to workforce management and drive performance through people, process and technology.

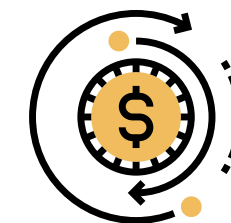
Why Us



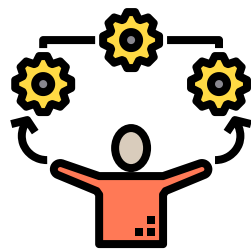
Strong local know-how from serving Government Agencies since 2012



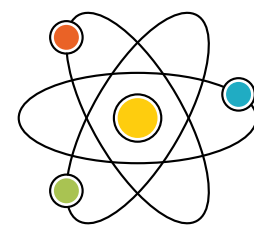
Proven Mass Headcount Management Capability (>2000 HC/month)



EPPU Financial Grade: S9 (\$30mil)
Strong Cash Flow to manage large headcount payout



Partnership with BGC HR & Payroll Expertise to advise HR Regulations



In-House Built WECARE HR System for Timesheet, Leave, Claims and Invoicing



Dedicated HR Operations Team Support



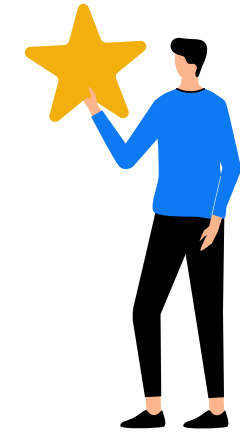
Job Seeker Reviews



Google Review



4.8  738 reviews ⓘ



Gladys
2 reviews



 a week ago **NEW**

I would like to thank Afiq for being a great recruiter. Not only did he recommended an interesting role to me, I am grateful that he constantly keep me updated. Thank you for his patience and appreciated.

 Like



Faliq Ghufuran
2 reviews



 3 months ago

I've recently just got a job by the help of Sherlian from BGC Group, she was so quick with the process, helpful and willing to guide me for the interview as well. Her kindness towards me by prepping me up for the interview, explaining about the job details and always keeping me updated about the job status was really helpful and very much appreciated. My experience was beyond great, I'm thankful to have met such a great recruitment agent from BGC. Sherlian was very understanding and she did provide such a great service for me as an applicant that was looking for a better career. I'm really happy and appreciate everything. Thank you once again....

 1



H K Khoo
1 review



 6 months ago

I am very glad to have Nicky Yew as my recruitment consultant. She is professional, friendly and also showed care and concern during the recruitment process. She took the effort to promptly update me on the status of my job application. During the recruitment process, she was very patient and provided clear details/ instructions on administrative matters. Nicky gave me a pleasant surprise on my second day of work by sending me a message to find out how I was doing at work. She had Gone the Extra Mile as a recruitment consultant and is really a true GEM indeed.

 2





Client Reviews

Healthcare Ministry

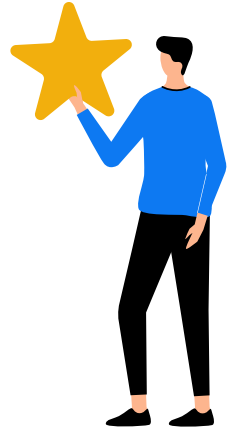
The whole journey, starting from our initial meetings to clarify the proposals, to the engagement of our staff thru the collaborated townhalls, transferring of the staff from Ministry to BGC, providing weekly updates, etc, has reflected the utmost professionalism of the BGC team.

BGC has greatly assisted Ministry in the various HR function roles. In addition, the granularity in updates provided by the BGC team, as well as in depth analysis of the swab landscape, has enabled Ministry to focus on managing operations.

Notwithstanding, BGC has also leaned forward, above and beyond what was required, to assist the staff to assimilate into other job opportunities (ie work trial initiative). The proactiveness and quick turn-around time in settling feedbacks and issues are exemplary of BGC's high standards of work.

Government Ministry

The service standards provided to Ministry has always been consistent. BGC team has been prompt and informative and it has been a pleasure liaising with them.



Government Stats Board

BGC has been prompt and open to discussions whenever we encounter tricky issues (e.g. department compliances, misconduct of temp staff). I also appreciate BGC's effort in rolling out the E-portal for Leave, Claim, Timesheet administration and customizing certain functions for our needs, which really helped to streamline processes.



At BGC, We Care.

Contact Us

Contact Us to find out more

Name: Danny Siah
Contact: +65 9003 9258
Email: askbgc@bgc-group.com

Address: 298 Tiong Bahru Road,
#12-03 Central Place
SG 168730

