

# Singapore: The Destination of Choice to Assemble your A-Team

Access a diverse pool of global top talent to drive your company's growth in Southeast Asia.



## 1st in Asia for attracting and retaining talent

Home to the world's brightest, Singapore gave healthcare company **GSK** access to a diverse talent pool to drive change across different regions in the biopharma industry.



### Did You Know?

Singapore has a bilingual education policy. Our people are proficient in English and at least one other language, such as Mandarin, Bahasa Melayu or Tamil.

## 1st in the world for talent readiness

To supercharge business growth, **Zenyum** – which specialises in smile cosmetics that include invisible braces and oral care products – leveraged Tech@SG, a government initiative that helps fast-growing companies access the best global hires for their product team.

## No. 1 startup ecosystem in Asia-Pacific

**Wavemaker Impact**, Southeast Asia's first climate tech venture builder, tapped Singapore's startup ecosystem to connect with the right talent and partners to co-build sustainable businesses across the region.

Scale up with ease!  
Access Singapore's talent pool through talent initiatives and work pass framework enhancements that help companies meet hiring needs.



### Access global top talent via a new personalised work pass

Aimed at top talent across diverse fields, the **Overseas Networks & Expertise (ONE) Pass** offers individuals career flexibility and greater stability with its validity period of five years. Top talent can relocate with their family members through **dependant passes**.

### Enjoy smoother and more transparent hiring processes

Online employment pass (EP) applications will be processed or given an update within 10 business days, and applicants will be provided with clear reasons behind any rejections or delays.



### Meet tech talent needs for long-term growth

From September 2023, experienced tech professionals with in-demand skills can qualify for a new **five-year EP specific to certain tech occupations**.

### Leverage government initiatives to secure the right hire

Programmes, such as the **Tech@SG** scheme, help fast-growing startups and venture capitals access the critical talent they need to scale up. Local initiatives like the **IMDA Tech Skills Accelerator** actively develop and upskill local talent for companies.



Sources: IMD, INSEAD, StartupBlink



Download our **Invest in Singapore** guide to find out how your company can benefit from Singapore's strong talent pool and business-friendly environment.