

# At a glance: work passes available in Singapore

Besides the standard EP, firms can now leverage a range of other passes.



	<b>ONE Pass</b> (wef 1 Jan 2023)	<b>Tech.Pass</b>	<b>Personalised Employment Pass (PEP)</b>	<b>Employment Pass (EP)</b>	<b>S Pass</b>	<b>EntrePass</b>
<b>For</b>	Top foreign talent	Leaders in the tech industry	High-earning EP holders	Foreign professionals, managers and executives	Skilled foreign employees	Entrepreneurs, innovators or investors
<b>Applicant</b> (who the pass is tied to)	Individual	Individual	Individual	Employer	Employer	Individual
<b>Validity</b>	5 years	2 years	Up to 3 years	2 years; or 5 years for tech professionals wef 1 Sep 2023	Up to 2 years	Up to 2 years
<b>Renewability</b>	Yes	Yes, one-time renewal of 2 years	No	Yes	Yes	Yes
<b>Min. fixed monthly salary</b>	S\$30,000	S\$20,000*	S\$22,500 (wef 1 Sep 2023)	S\$5,000 <sup>^</sup> , subject to progressive increase with age	S\$3,000 to S\$3,500, subject to progressive increase with age	No min. as long as applicant intends to start or has started a Singapore-registered private limited company
<b>Eligibility to bring in family</b>	Eligible, and spouses can work with Letter of Consent	Eligible	Eligible	Eligible, with higher min. fixed salary	Eligible, with higher min. fixed salary	Eligible, with certain business and employment criteria met

\*Learn more about the eligibility criteria for Tech.Pass [here](#). <sup>^</sup>\$5,600 from 1 January 2025. Click [here](#) for more details.

Source: [Ministry of Manpower \(MOM\)](#)